The Board of Directors of 1-Page Limited are responsible for the corporate governance of the Company. The Board guides and monitors the business and affairs of 1-Page Limited on behalf of the shareholders by whom they are elected and to whom they are accountable. This statement reports on 1-Page Limited's key governance principles and practices.

# COMPLIANCE WITH BEST PRACTICE RECOMMENDATIONS

The Company, as a listed entity, must comply with the Corporations Act 2001 and the ASX Limited (ASX) Listing Rules. The ASX Listing Rules require the Company to report on the extent to which it has followed the Corporate Governance Recommendations published by the ASX Corporate Governance Council (ASXCGC). Where a recommendation has not been followed, that fact is disclosed, together with the reasons for the departure.

The table below summaries the Company's compliance with the Corporate Governance Council's Recommendations:

Principle	Recommendations	Comply (Yes/No)	Commentary
<ol> <li>Lay solid foundations for management oversight:</li> <li>Roles and responsibilities for board and management and how their performance is monitored and evaluated.</li> </ol>	<ul> <li>1.1: Listed Entity should disclose:</li> <li>(a) respective roles and responsibilities of its board and management; and</li> <li>(b) those matters expressly reserved to the board and those delegated to management.</li> </ul>	YES	<ul> <li>The Company has adopted a Board Charter.</li> <li>The Board is accountable to the shareholders and investors for the overall performance of the Company and takes responsibility for monitoring the Company's business and affairs and setting its strategic direction, establishing and overseeing the Company's financial position.</li> <li>The Board is responsible for: <ul> <li>appointment of the Chairman, Chief Executive Officer and other senior executives and the determination of their terms and conditions including remuneration and termination;</li> <li>assessing the performance of the Chief Executive Officer and other senior executives;</li> <li>driving the strategic direction of the Company, ensuring appropriate resources are available to meet objectives and monitoring management's performance;</li> <li>reviewing and ratifying systems of risk management, accounting and internal compliance and control, codes of conduct and legal compliance;</li> <li>approving and monitoring the progress of major capital expenditure, capital management and significant acquisitions and divestitures;</li> <li>approving and monitoring the progress of major capital expenditure, capital management and significant acquisitions and divestitures;</li> <li>approving the annual and half yearly accounts and any other significant announcements;</li> <li>approving the issue of any shares, options, equity instruments or other securities in the Company (subject to compliance with ASX Listing Rules);</li> <li>ensuring a high standard of corporate governance practice and regulatory compliance and promoting ethical and responsible decision making;</li> <li>recommending to shareholders, stakeholders and the investment community on the performance of the company; and approving the entity's remuneration of the board;</li> <li>reporting to shareholders, stakeholders and the investment community on the performance of the company; auptoring the usine of the company, its responsibility for the day-to-day management of the Company; business activit</li></ul></li></ul>

<ul> <li>1.2: Listed Entity should:</li> <li>(a) undertake appropriate checks before appointing a person, or putting forward to security holders a candidate for election as a director: and</li> <li>(b) provide security holders with all material information in its possession relevant to a decision on whether or not to elect or re-elect a director</li> </ul>	<ul> <li>YES</li> <li>(a) The Company has detailed guidelines for the appointment and selection of the Board. The Nomination Committee Charter requires the Committee, and in this case the board as no Committee currently exists due to the size of the Company, to undertake appropriate checks before appointing a person, or putting forward to security holders candidate for election, as a director.</li> <li>(b) All material information relevant to a decision on whether or not to elect or re-elect a Director will be provided to security holders in a Notice of Meeting pursuant to which the resolution to elect or re-elect a Director will be vote on.</li> </ul>
1.3: A listed entity should have a written agreement with each director and senior executive setting out the terms of their appointment.	YES The Nomination Committee Charter requires the Committee, and in this case the board, as no Committee currently exists due to the size of the Company, to ensure that each director and senior executive is a party to a written agreement with the Company which sets out the terms of that Director's or senior executive's appointment. The Company has Letters of Appointment with each Non-Executive Director.
1.4: The Company Secretary of a listed entity should be accountable directly to the board, through the chair, on all matters to do with the proper functioning of the Board.	<ul> <li>YES The Company Secretary of 1-Page Limited is Arron Canicais. Some of his responsibilities include: <ul> <li>The Company Secretary is accountable directly to the Board.</li> <li>The Company Secretary will advise the Board and its committees on governance matters.</li> <li>When requested by the Board, the Company Secretary will facilitate the flow of information of the Board between the Board and its Committee and between senior executives and non-executive Directors.</li> <li>The Company Secretary is to facilitate the induction of new Directors.</li> <li>The Company Secretary is to facilitate the implementation of Board policies and procedures.</li> <li>The Company Secretary coordinates, organise and attend Board and Shareholder meetings and ensure that correct procedures are followed and accurately captured in minutes.</li> <li>Each Director is able to communicate directly with the Company Secretary and vice versa.</li> <li>The Company Secretary maintain corporate governance and compliance systems to ensure adherence to the Company's Constitution, the ASX Listing Rules and applicable other laws.</li> <li>All Directors have access to the advice and services provided by the Company Secretary.</li> <li>The Board has the responsibility for the appointment and removal of the Company Secretary Each director is able to communicate directly with the company secretary.</li> </ul> </li> </ul>

<ul> <li>1.5: A listed entity should:</li> <li>(a) Have a diversity policy which includes requirements for the Board:</li> <li>(i) to set measurable objectives for achieving gender diversity; &amp;</li> <li>(ii) to assess annually both the objectives and the entity's progress in achieving them;</li> </ul>	YES		<ul> <li>The Company has adopted a Diversity Policy.</li> <li>(i) The Diversity Policy provides a framework for the Company to achieve a list of measurable objectives that encompass gender equality.</li> <li>(ii) The Diversity Policy provides for the monitoring and evaluation of the scope and currency of the Diversity Policy. The company is responsible for implementing, monitoring and reporting on the measurable objectives.</li> </ul>
(b) disclose that policy or a summary of it; and		(b)	The Diversity Policy is in the Corporate Governance Plan which is available on the company website.
<ul> <li>(c) disclose as at the end of each reporting period:</li> <li>(i) the measurable objectives for achieving gender diversity set by the board in accordance with the entity's diversity policy and its progress towards achieving them; and</li> </ul>		(c)	(i) The measurable objectives set by the board will be included in the annual key performance indicators for the CEO, MD and senior executives. In addition the board will review progress against the objectives in its annual performance assessment.
<ul> <li>(ii) either:</li> <li>(A) the respective proportions of men and women on the board, in senior executive positions and across the whole organisation (including how the entity has defined "senior executive" for these purposes); or</li> <li>(B) the entity's "Gender Equality Indicators", as defined in the Workplace Gender Equality Act 2012.</li> </ul>			<ul> <li>(ii)</li> <li>(A) The board will include in the annual report each year, the measurable objectives, progress against the objectives, and the proportion of male and female employees in the whole organisation, at senior management level and at Board Level. There are no female employees at senior management or in the whole organisation.</li> </ul>
<ul> <li>1.6: A listed entity should:</li> <li>(a) have and disclose a process for periodically evaluating the performance of the Board, its committees and individual directors; and</li> </ul>	YES	(a)	As the Board only consists of three (3) members, the Company does not have a Nomination Committee because it would not be a more efficient mechanism than the full Board for focusing the Company on specific issues. The responsibilities of the Nomination Committee are currently carried out by the board and evaluating the performance of the Board, any committees and individual directors on an annual basis. The Board may do so with the aid of an independent advisor. The process for this can be found in Schedule 6 of the Company's Corporate Governance Plan.
(b) disclose, in relation to each reporting period, whether a performance evaluation was undertaken in the reporting period in accordance with that process.		(b)	The Company has established the Nomination Committee Charter, which requires disclosure as to whether or not performance evaluations were conducted during the relevant reporting period. During the period, over a series of informal discussions, the Non-Executive director, Tod McGrouther reviewed the performance of the Board members and the Board members collectively reviewed Tod McGrouther's performance.

	1.7: A listed entity should:	YES	(2)	As the Board only consists of three (3) members, the Company does not have a Remuneration Committee
	<ul> <li>(a) have and disclose a process for periodically evaluating the performance of its senior executives; and</li> </ul>		(a)	because it would not be a more efficient mechanism than the full Board for focusing the Company on specific issues. The responsibilities of the Remuneration Committee are currently carried out by the board, which includes evaluating the performance of senior executives. The Board is to arrange an annual performance evaluation of the senior executives and may do so with the aid of an independent advisor.
	(b) disclose, in relation to each reporting period, whether a performance evaluation was undertaken in the reporting period in accordance with that process.		(b)	The Company has established the Remuneration Committee Charter, which requires an annual performance of the senior executives. Schedule 6 "Performance Evaluation" requires disclosure as to whether or not performance evaluations were conducted during the relevant reporting period. During the period, over a series of informal discussions, the Board reviewed the performance of the senior executives.
<ol> <li>Structure the Board to add value:</li> <li>A listed entity should have a board of an appropriate size, composition, skills and commitment to enable it to</li> </ol>	<ul> <li>2.1 The board of a listed entity should:</li> <li>(a) Have a nomination committee which: <ul> <li>(i) has at least three members, a majority of whom are independent directors; and</li> <li>(ii) is chaired by an independent director; and disclose:</li> <li>(iii) the charter of the committee;</li> <li>(iv) the members of the committee; and</li> <li>(iv) as at the end of each reporting period, the number of times the committee met through the period and the individual attendances of the members at those meetings; or</li> </ul> </li> </ul>	YES	(a)	As the Board only consists of three (3) members, the Company does not have a Nomination Committee because it would not be a more efficient mechanism than the full Board for focusing the Company on specific issues. The responsibilities of a Nomination Committee are currently carried out by the board.
discharge its duties effectively.	<ul> <li>(b) If it does not have a nomination committee disclose that fact and the processes it employs to address board succession issue and to ensure that the board has the appropriate balance of skills, knowledge experience, independence and diversity to enable it to discharge its duties and responsibilities effectively.</li> </ul>		(b)	<ul> <li>The Company has adopted the Nomination Committee Charter, which will be followed by the Nomination Committee once it has been established. The Charter provides that the Committee:</li> <li>(i) shall comprise of at least three (3) non-executive directors, the majority of whom are independent;</li> <li>(ii) the Committee Chairman is to be an independent Director;</li> <li>(iii) The Nomination Committee Charter is available online;</li> <li>(iv) The Board Charter provides for the disclosure of the members of each Committee. Details of the members of each Committee are provided in Annual Report; and</li> <li>(v) The Board Charter requires each Committee in relation to the reporting period relevant to that Committee, to disclose the number of times that Committee met throughout the period, and the individual attendances of the members at those Committee meetings. Details of the performance evaluations conducted will be provided in the Company's Annual Report.</li> </ul>

2.2: A listed entity should have and disclose a board skills matrix setting out the mix of skills and diversity that the board currently has or is	YES	The Company identifies the following as the main areas of skills required by the Board to successfully service the Company. The Directors have been measured to these areas in the skills matrix:
looking to achieve in its membership.		Number of Directors that meet the skill
		Executive and Non-Executive experience 3
		Industry experience and knowledge 3
		Leadership 3
		Corporate governance and Risk Management 3
		Strategic thinking 3
		Desired behavioural competencies 3
		Geographic experience 3
		Capital Markets experience 3
		Subject matter expertise
		- accounting 1
		- capital management 3
		- corporate financing 3
		- industry taxation (1)
		- risk management 3
		- legal 1
		- IT expertise <sup>(2)</sup>
		<ol> <li>Skill gap noticed however an external taxation firm is employed to maintain taxation requirements.</li> <li>Skill gap noticed however an external IT firm is employed on an adhoc basis to maintain IT requirements.</li> </ol>

	<ul> <li>2.3: A listed entity should disclose: <ul> <li>(a) the names of the directors considered by the board to be independent directors</li> <li>(b) if a director has an interest, position, association or relationship as described in Box 2.3 (Factors relevant to assessing independence) but the board is of the opinion that it doesn't compromise the independence of the director, nature of the interest, position, association or relationship and an explanation as to why the board is of that opinion; and</li> <li>(c) the length of service of each director.</li> </ul> </li> </ul>	YES	<ul> <li>(a) The Board Charter provides for the disclosure of the names of Directors considered by the board to be independent. Currently Chris Mews is considered independent;</li> <li>(b) The Board Charter requires Directors to disclose their interest, positions, associations and relationships and requires that the independence of Directors is regularly assessed by the board in light of the interests disclosed by Directors. Details of the Directors interests, positions associations and relationships are provided in the Annual Report; and</li> <li>(c) The Board Charter provides for the determination of the Directors' terms and requires the length of service of each Director to be disclosed. The length of service of each Director is provided in the Annual Report.</li> </ul>
	should be independent directors.		The Board currently has two independent Directors, Tod McGrouther and Chris Mews.
	2.5: The Chair of a Board of a listed entity should be an independent director and, in particular, should not be the same person as the CEO of the entity.	YES	The Board Charter provides that where practical, the Chairman of the Board will be a non-executive director. If the Chairman ceases to be independent then the Board will consider appointing a lead independent Director. Currently Mr Tod McGrouther fulfils the responsibilities of Chairman, he is considered independent.
	2.6: A listed entity should have a program for inducting new directors and provide appropriate professional development opportunities for directors to develop and maintain the skills and knowledge needed to perform their role as directors effectively.	YES	The Board Charter states that a specific responsibility of the Board is to procure appropriate professional development opportunities for Directors. As the Company does not have a Remuneration Committee, the board is responsible for the approval and review of induction and continuing professional development programs and procedures for Directors to ensure that they can effectively discharge their responsibilities.
3. Act Ethically & Responsibly: A listed entity should act ethically and responsibly.	<ul> <li>3.1 A listed entity should:</li> <li>(a) Have a code of conduct for its directors, senior executives and employees; and</li> <li>(b) disclose that code of conduct or a summary of it.</li> </ul>	YES	<ul><li>(a) The Corporate Code of Conduct applies to the Company's directors, senior executives and employees.</li><li>(b) The Company's Corporate Code of Conduct is available in the Corporate Governance Plan on the Company's website.</li></ul>

4. Safeguard Integrity in corporate reporting: A listed entity should have formal and rigorous processes that independently verify and safeguard the integrity of its corporate reporting.	<ul> <li>4.1 The board of a listed entity should: <ul> <li>(a) have an audit committee which:</li> <li>(i) has at least 3 members, all of whom are non-executive directors and a majority of whom are independent directors; and</li> <li>(ii) is chaired by an independent director, who is not the chair of the board;</li> <li>And disclose:</li> <li>(iii) the charter of the committee</li> <li>(iv) the relevant qualifications and experience of the member of the committee; and</li> <li>(v) in relation to each reporting period, the number of times the committee met throughout the period and the individual attendances of the member at those meetings; or</li> <li>(b) if it does not have an audit committee, disclose that fact and the processes it employs that independently verify and safeguard the integrity of its corporate reporting, including the processes for the appointment and removal of the audit engagement partner.</li> </ul> </li> </ul>	YES	<ul> <li>(a) As the Board only consists of three (3) members, the Company does not have an Audit and Risk Committee because it would not be a more efficient mechanism than the full Board for focusing the Company on specific issues. The responsibilities of the Audit and Risk Committee are currently carried out by the board.</li> <li>The Company has adopted the Audit and Risk Committee Charter, which will be followed by the Audit and Risk Committee once it has been established. The Charter provides that: <ul> <li>(i) The Audit and Risk Committee must have at least three (3) members, all of whom are non-executive directors, with a majority being independent; and</li> <li>(ii) The Chairman of the Audit and Risk Committee must not be Chairman of the Board and must also be independent;</li> <li>(iii) The Audit and Risk Committee Charter is available in the Corporate Governance Plan on the Company website;</li> <li>(iv) The Board Charter requires the relevant qualifications and experience of all members to be disclosed. The Audit and Risk Committee. Details of the qualifications and experience of Directors is provided in the Annual Report.</li> </ul> </li> </ul>
	4.2: The board of a listed entity should, before it approves the entity's financial statements for a financial period, receive from its CEO and CFO a declaration that, in their opinion, the financial records of the entity have been properly maintained and that the financial statements comply with the appropriate accounting standards and give a true and fair view of the financial position and performance of the entity and that the opinion has been formed on the basis of a sound system of risk management and internal control which is operating effectively.	YES	The Audit and Risk Committee Charter states that a duty and responsibility of the Committee, and as the Company does not have a Committee, the board, is to ensure that before the Board approves the entity's financial statements for a financial period, the CEO and CFO have declared that in their opinion the financial records of the entity have been properly maintained and that the financial statements comply with the appropriate accounting standards and give a true and fair view of the financial position and performance of the entity and that the opinion has been formed on the basis of a sound system of risk management and internal control which is operating effectively.
	4.3: A listed entity that has an AGM should ensure that its external auditor attends its AGM and is available to answer questions from security holders relevant to the audit	YES	The Audit and Risk Committee Charter provides that the Committee, and as the Company does not have a Committee, the board, must ensure the Company's external auditor attends its AGM and is available to answer questions from security holders relevant to the audit.

5. Make Timely and Balanced Disclosure: A listed entity should make timely and balanced disclosure of all matters concerning it that a reasonable person would expect to have a material effect on the price or value of its securities.	<ul> <li>5.1 A listed entity should:</li> <li>(a) have a written policy for complying with its continuous disclosure obligations under the Listing Rules; and</li> <li>(b) disclose that policy or a summary of it</li> </ul>	YES	<ul> <li>(a) The Board Charter provides details of the Company's disclosure policy. In addition, Schedule 7 of the Corporate Governance Plan is entitled 'Disclosure-Continuous Disclosure' and details the Company's disclosure requirements as required by the ASX Listing Rules and other relevant legislation.</li> <li>(b) The Board Charter and Schedule 7 of the Corporate Governance Plan are available on the Company website.</li> </ul>
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<ol> <li>Respect the Rights of Security Holders:         A listed entity should respect the rights of its security holders by providing them with appropriate information and facilities to allow them to exercise those rights effectively.     </li> </ol>	6.1 A listed entity should provide information about itself and its governance to investors via its website.	YES	Information about the Company and its governance is available in the Corporate Governance Plan which can be found on the Company's website.
	6.2 A listed entity should design and implement an investor relations program to facilitate effective two-way communication with investors.	YES	The Company has adopted a Shareholder Communications Strategy which aims to promote and facilitate effective two-way communication with investors. The Strategy outlines a range of ways in which information is communicated to shareholders. The Shareholder Communications Strategy can be found on the company's website in the Corporate Governance plan under schedule 11.
	6.3 A listed entity should disclose the policies and processes it has in place to facilitate and encourage participation at meetings of security holders.	YES	The Company has policies and procedures that enable shareholders to receive the reports and participate in shareholder meetings by attendance or by written communication. The Board seeks to notify all shareholders so they can be fully informed for voting at the Annual General Meeting or any General Meetings that arise. Shareholders who have made an election receive a copy of the Company's Annual Report by mail; otherwise, the Annual Report is available on the Company's website.
	6.4 A listed entity should give security holders the option to receive communications from, and send communications to, the entity and its security registry electronically.	YES	The Company has the capability to communicate with shareholders electronically through its website, email communications and via the share registry. Electronic contact details are provided on the Company's website.

7. Recognise and Manage Risk: A listed entity should establish a sound risk management framework and periodically review the effectiveness of that framework.	<ul> <li>7.1 The board of a listed entity should:</li> <li>(a) have a committee or committees to oversee risk, each of which: <ul> <li>(i) has at least three members, a majority of whom are independent directors; and</li> <li>(ii) is chaired by an independent director, and disclose:</li> <li>(iii) the charter of the committee; and</li> <li>(v) the members of the committee; and</li> <li>(v) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or</li> <li>(b) if it does not have a risk committee or committees that satisfy (a) above, disclose that fact and the processes it employs for overseeing the entity's risk management framework.</li> </ul> </li> </ul>	YES	<ul> <li>(a) The Board is charged with the responsibility of determining the Company's risk profile and is responsible for overseeing and approving risk management strategy and policies.</li> <li>As the Board only consists of three (3) members, the Company does not have an Audit and Risk Committee because it would not be a more efficient mechanism than the full Board for focusing the Company on specific issues. The responsibilities of the Audit and Risk Committee are currently carried out by the board.</li> <li>The Company has adopted the Audit and Risk Committee Charter, which will be followed by the Audit and Risk Committee once it has been established.</li> <li>(i) The Audit and Risk Committee Charter states that the majority of the Committee must be independent where practical. The Audit and Risk Committee must comprise of at least three (3) members, all being non-executive directors and a majority being independent;</li> <li>(ii) The Chairman of the Audit and Risk Committee must not be the Chairman of the Board and must be independent.</li> <li>(iii) The Audit and Risk Committee Charter is available online in the Corporate Governance Plan at the Company's website.</li> <li>(iv) The Board Charter requires disclosure of the members of the Committee. Details of the current members are provided in the Annual Report.</li> <li>(v) The Board Charter requires each Committee in relation to the reporting period relevant to that Committee, to disclose the number of times each Committee meet throughout the period and the individual attendances of the members at those Committee meetings. The relevant details of each Committee meeting held will be provided in the Company's Annual Report.</li> </ul>
	<ul> <li>7.2 The board or a committee of the board should:</li> <li>(a) review the entity's risk management framework with management at least annually to satisfy itself that it continues to be sound, to determine whether there have been any changes in the material business risks the entity faces and to ensure that they remain within the risk appetite set by the board; and</li> <li>(b) disclose in relation to each reporting period, whether such a review has taken place.</li> </ul>	YES	<ul> <li>(a) The Company process for risk management and internal compliance includes a requirement to identify and measure risk, monitor the environment for emerging factors and trends that affect these risks, formulate risk management strategies and monitor the performance of risk management systems. Schedule 8 of the Corporate Governance Plan, which can be found on the Company's website, is entitled 'Disclosure - Risk Management' and details the Company's disclosure requirements with respect to the risk management review procedure and internal compliance and controls.</li> <li>(b) The Risk Management Policy requires Management to design and implement risk management processes and systems to identify and manage the Company's material business risks and report to the Board on whether those risks are being managed effectively. The Board is regularly briefed and involved in discussions in relation to many of the material business risks facing the Company. The risk management framework is reviewed at least annually by the Board. The Chief Executive Officer and the Chief Financial Officer are required to make a declaration in accordance with section 295A of the Company's financial condition and operational results and are in accordance with relevant accounting standards, and to provide assurance that the declaration is founded on a sound system of risk management and internal control, and that the system is operating effectively in all material respects</li> </ul>

	<ul> <li>7.3 A listed entity should disclose:</li> <li>(a) if it has an internal audit function, how the function is structured and what role it performs; or</li> <li>(b) if it does not have an internal audit function, that fact and the processes it employs for evaluating and continually improving the effectiveness of its risk management and internal control processes.</li> <li>7.4 A listed entity should disclose whether it has any material exposure to economic, environmental and social sustainability risks and, if it does, how it manages or intends to manage those risks.</li> </ul>	YES	The Company does not have a formal internal audit function. The Board monitors the need for an internal audit function having regard to the size, geographic location and complexity of the Company's operations. The Company's Management periodically undertakes an internal review of financial systems and processes and where systems are considered to require improvement these systems are developed. The Board also considers external reviews of specific areas and monitors the implementation of system improvements. The Audit and Risk Committee Charter details the Company's risk management systems which assist in identifying and managing potential or apparent business, economic, environmental and social sustainability risks (if appropriate). Review of the Company's risk management framework is conducted at least annually and reports are continually created by management on the efficiency and effectiveness of the Company's risk management framework and associated internal compliance and control procedures.
8. Remunerate Fairly and Responsibly: A listed entity should pay director remuneration sufficient to attract and retain high quality directors and design its executive remuneration to attract, retain and motivate high quality senior executives and to align their interests with the creation of value for security holders.	<ul> <li>8.1 The board of a listed entity should: <ul> <li>(a) have a remuneration committee which:</li> <li>(i) has at least three members, a majority of whom are independent directors; and</li> <li>(ii) is chaired by an independent director, and disclose:</li> <li>(iii) the charter of the committee; and</li> <li>(v) the members of the committee; and</li> <li>(v) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or</li> <li>(b) if it does not have a remuneration committee, disclose that fact and the processes it employs for setting the level and composition of remuneration for directors and senior executives and ensuring that such remuneration is appropriate and not excessive.</li> </ul> </li> <li>8.2 A listed entity should separately disclose its policies and practices regarding the remuneration of executive directors and the remuneration of executive directors and other senior executives.</li> </ul>	YES	<ul> <li>(a) As the Board only consists of three (3) members, the Company does not have a Remuneration Committee because it would not be a more efficient mechanism than the full Board for focusing the Company on specific issues. The responsibilities of the Remuneration Committee are currently carried out by the board, with the aid of an independent advisor, if required, which includes evaluating the performance of senior executives.</li> <li>(b) The Company has adopted The Remuneration Committee Charter, which will be followed by the Remuneration Committee once it has been established. The Remuneration Committee Charter outlines the roles and responsibilities of the Remuneration Committee and provides that: <ul> <li>(i) The Remuneration Committee comprises of at least three (3) Directors, the majority of whom are independent non-executive Directors;</li> <li>(ii) The Remuneration Committee must be chaired by an independent Director who is appointed by the Board.</li> <li>(iii) The Remuneration Committee Charter is available in the Corporate Governance Plan on the Company website;</li> <li>(iv) The Board Charter requires disclosure of the members of the Committee. Details of the current members are provided in the Annual Report;</li> </ul> </li> <li>The Board Charter requires each Committee in relation to the reporting period relevant to that Committee, to disclose the number of times that Committee meet throughout the period, and the individual attendances of the members at those Committee meetings. Details of the Commany's website.</li> <li>A copy of the Remuneration Policy can be found in the Corporate Governance Plan of the Company's website.</li> <li>The Company has structured the remuneration of its senior executives, where applicable, such that it comprises a fixed salary, statutory superannuation and participation in the Company's Employee Incentive Option Plan. The Company believes that by remunerating senior executives in this manner it rewards them for performance and aligns their interests with those</li></ul>

		Non-executive directors are paid their fees out of the maximum aggregate amount approved by shareholders for non-executive director remuneration. The Company does not adhere to Guidelines for non-executive director remuneration 'Non-executive directors should not receive options with performance hurdles'. The Company has previously granted options to non-executive directors and, potentially, will do so in the future. The Board is of the view that options (for both executive and non-executive directors) are a non-cash cost effective benefit for small companies such as 1-Page Limited that seek to conserve cash reserves. They also provide an incentive that ultimately benefits both shareholders and the optionholder, as optionholders will only benefit if the market value of the underlying shares exceeds the option strike price. Ultimately, shareholders will make that determination. The Remuneration Report contained in the Annual Report outlines the Director and executive remuneration arrangements of the Company in accordance with the requirements of the Corporations Act 2001 and the Corporations Regulations. It also provides the remuneration disclosure required by AASB 124 Related Party Disclosures.
<ul> <li>8.3 A listed entity which has an equity-based remuneration scheme should:</li> <li>(a) have a policy on whether participants are permitted to enter into transactions (whether through the use of derivatives or otherwise) which limit the economic risk of participating in the scheme; and</li> </ul>	YES	(a) The Remuneration Committee Charter is required to review, manage and disclose the policy (if any) on whether participants are permitted to enter into transactions (whether through the use of derivatives or otherwise) which limit the economic risk of participating in the scheme. The Remuneration Committee Charter states that the Remuneration Committee, and in this case the Board, as no Remuneration Committee currently exists, must review and approve any equity based plans.
(b) disclose that policy or a summary of it.		(b) A copy of the Remuneration Committee Charter can be found in the Corporate Governance Plan on the Company's website.